



**LARKSPUR-
CORTE MADERA
SCHOOL DISTRICT**

SALARY SCHEDULE 2025-2026

Brett Geithman, Ed.D, Superintendent

BOARD OF TRUSTEES

Elizabeth Blair
Natalie Medved
Amir Movafaghi
Eric Schmautz
Annie Sherman

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Certificated Salary Schedule: Teachers & Counselors (Annual) 2025-2026

187 Work Days

Salary Schedule # 01-00 (Effective July 1, 2025; 3%)

Step	BA + 0 – 14 I	BA + 15 -29 II	BA + 30 – 44 III	BA + 45 – 59 IV	BA + 60 – 74 V	BA + 75 VI
1	\$66,588	\$66,588	\$66,588	\$66,588	\$66,588	\$66,588
2	\$66,588	\$66,588	\$68,388	\$71,832	\$74,805	\$74,805
3	\$66,588	\$66,588	\$69,225	\$73,867	\$77,888	\$77,925
4	\$66,588	\$66,588	\$72,335	\$76,990	\$81,030	\$85,088
5	\$66,588	\$70,609	\$75,459	\$80,097	\$84,149	\$88,205
6	\$66,588	\$73,778	\$78,575	\$83,214	\$87,264	\$91,320
7	\$66,588	\$76,842	\$81,692	\$86,332	\$90,382	\$94,435
8	\$66,588	\$79,953	\$84,804	\$89,447	\$93,498	\$97,547
9	\$66,588	\$79,953	\$87,918	\$92,561	\$96,616	\$100,668
10	\$66,588	\$79,953	\$91,035	\$95,671	\$99,723	\$103,776
11	\$66,588	\$79,953	\$94,147	\$98,794	\$102,846	\$106,892
12	\$66,588	\$79,953	\$97,264	\$101,910	\$105,955	\$110,010
13	\$66,588	\$79,953	\$97,264	\$103,962	\$108,011	\$112,062
14	\$66,588	\$79,953	\$97,264	\$106,015	\$110,067	\$114,118
15	\$66,588	\$79,953	\$97,264	\$108,067	\$112,121	\$116,164
16	\$66,588	\$79,953	\$97,264	\$110,118	\$114,163	\$118,223
17	\$66,588	\$79,953	\$97,264	\$112,174	\$116,219	\$120,269
18	\$66,588	\$79,953	\$97,264	\$114,221	\$118,275	\$122,327
19	\$66,588	\$79,953	\$97,264	\$114,221	\$118,275	\$124,774
20	\$66,588	\$79,953	\$97,264	\$114,221	\$118,275	\$127,893
21	\$66,588	\$79,953	\$97,264	\$114,221	\$118,275	\$131,090

Placement based on the semester units

Maximum placement for teachers on the salary: Column VI, Step 13

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 24

Extra Duty Compensation: \$50/hour

Education Specialist Case Managers shall receive a stipend equivalent to six (6) days

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Board Approved: 4.19.2023

Certificated Salary Schedule: Psychologist (Annual)

2025-2026

195 Work Days

Salary Schedule # 03-00 (Effective July 1, 2025; 3%)

Step	Annual
1	\$106,724
2	\$109,393
3	\$112,128
4	\$114,931
5	\$117,805
6	\$120,750
7	\$123,768
8	\$126,862
9	\$130,035
10	\$133,286
11	\$136,617
12	\$140,032

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Work days logged/reported to Special Education Director

See bargaining agreement for clarification on advancement, salary placement, leaves, etc.

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Certificated Salary Schedule: Speech Pathologist & Nurse (Annual) 2025-2026

Speech Pathologist: 195 Work Days (187 work days plus 8 case management days)

**Nurse: 187 Work Days
(Effective July 1, 2025; 3%)**

Step	Speech Pathologist Annual	Nurse Annual
1	\$103,523	\$99,276
2	\$106,112	\$101,758
3	\$108,764	\$104,302
4	\$111,483	\$106,910
5	\$114,271	\$109,583
6	\$117,127	\$112,322
7	\$120,055	\$115,130
8	\$123,057	\$118,008
9	\$126,133	\$120,959
10	\$129,287	\$123,983
11	\$132,519	\$127,082
12	\$135,831	\$130,259

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Certificate of Clinical Competence: \$2,000/annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

New Certificated: 1 additional day per diem, for orientation

Longevity: \$1000 at Step 15

Extra Duty Compensation: \$50/hour

Note: case management Days are flexible and logged/reported to Special Education Director

BENEFITS

Benefit Packet: See LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Classified Salary Schedule: CSEA 12 Month (Hourly) 2025-2026

Salary Schedule #30-00 (Effective July 1, 2025; 3%)

Step	Custodian	Maintenance	Maintenance Lead	Data Manager	Technology Assistant
1	\$26.08	\$30.85	\$32.40	\$35.63	\$25.56
2	\$27.37	\$31.82	\$33.40	\$36.75	\$26.84
3	\$28.77	\$33.21	\$34.87	\$38.35	\$28.18
4	\$30.19	\$34.89	\$36.62	\$40.30	\$29.58
5	\$31.70	\$30.59	\$38.46	\$42.30	\$31.06
6	\$33.30	\$38.43	\$40.36	\$44.39	\$32.62
7	\$34.96	\$40.36	\$42.38	\$46.62	\$34.26
8	\$36.60	\$42.27	\$44.37	\$48.81	\$35.86
9	\$37.45	\$43.22	\$45.40	\$49.93	\$36.69
10	\$38.33	\$44.25	\$46.45	\$51.10	\$37.55
11	\$38.83	\$44.83	\$47.07	\$51.78	\$38.05
12	\$39.35	\$45.43	\$47.70	\$52.47	\$38.56
13	\$39.86	\$46.01	\$48.31	\$53.14	\$39.05
14	\$40.39	\$46.63	\$48.95	\$53.85	\$39.57
15	\$40.92	\$47.25	\$49.61	\$54.57	\$40.09
16	\$41.46	\$47.85	\$50.23	\$55.28	\$40.61
17	\$41.87	\$48.32	\$50.74	\$55.83	\$41.02
18	\$42.29	\$48.81	\$51.25	\$56.38	\$41.43
19	\$42.71	\$49.30	\$51.77	\$56.94	\$41.84
20	\$43.11	\$49.77	\$52.25	\$57.48	\$42.24
21	\$43.55	\$50.27	\$52.79	\$58.06	\$42.65
22	\$43.97	\$50.77	\$53.30	\$58.64	\$43.09
23	\$44.42	\$51.27	\$53.84	\$59.22	\$43.52
24	\$44.87	\$51.79	\$54.37	\$59.81	\$43.95
25	\$45.30	\$52.30	\$54.93	\$60.41	\$44.39
26	\$45.76	\$52.83	\$55.47	\$61.02	\$44.84
27	\$46.22	\$53.37	\$56.03	\$61.62	\$45.28
28	\$46.69	\$53.89	\$56.58	\$62.24	\$45.74
29	\$47.15	\$54.43	\$57.15	\$62.87	\$46.20
30	\$47.62	\$54.97	\$57.73	\$63.50	\$46.66

Steps 21-30 - 1% Over Previous Step at each step

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

Effective February 2018 the position of Grounds/Custodian has been reclassified to Custodian and the position of Maintenance/Custodian has been reclassified to Maintenance.

BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see contract for list of paid holidays)

Paid Vacation: See agreement for details

- 00-05- yrs @ = 12 days/yr, prorated based on FTE
- 06-10- yrs @ = 15 days/yr, prorated based on FTE
- 11+ - yrs @ = 20 days/yr, prorated based on FTE

Board Approved: 4.19.2023

Classified Salary Schedule: CSEA 11 Month (Hourly)

2025-2026

Salary Schedule #31-00 & 32-00 (Effective July 1, 2025; 3%)

Step	Campus Support/Yard Supervisor/ Campus Supervisor (1)(2)	Courier/ Crossing Guard (1)(2)	Para Professional - Specialized (3)	Library Clerk (4)	School Community Health Liaison (5)	Secretary 1 (6) Secretary 2 (7)	Child Nutrition Services Technician (6)	Licensed Vocational Nurse (LVN) (8)
1	\$20.15	\$22.79	\$25.51	\$25.51	\$25.51	\$28.93	\$28.93	\$35.63
2	\$21.17	\$23.93	\$26.76	\$26.76	\$26.76	\$30.39	\$30.39	\$36.75
3	\$22.19	\$25.10	\$28.09	\$28.09	\$28.09	\$31.89	\$31.89	\$38.35
4	\$23.31	\$25.10	\$29.49	\$29.49	\$29.49	\$33.50	\$33.50	\$40.30
5	\$24.48	\$25.10	\$30.94	\$30.94	\$30.94	\$35.17	\$35.17	\$42.30
6	\$25.70	\$25.10	\$32.52	\$32.52	\$32.52	\$36.92	\$36.92	\$44.39
7	\$26.98	\$26.34	\$34.13	\$34.13	\$34.13	\$38.77	\$38.77	\$46.62
8	\$28.25	\$27.58	\$35.74	\$35.74	\$35.74	\$40.59	\$40.59	\$48.81
9	\$28.91	\$28.22	\$36.55	\$36.55	\$36.55	\$41.52	\$41.52	\$49.93
10	\$29.58	\$28.87	\$37.43	\$37.43	\$37.43	\$42.50	\$42.50	\$51.10
11	\$29.98	\$29.26	\$37.93	\$37.93	\$37.93	\$43.06	\$43.06	\$51.78
12	\$30.37	\$29.64	\$38.42	\$38.42	\$38.42	\$43.63	\$43.63	\$52.47
13	\$30.77	\$30.04	\$38.92	\$38.92	\$38.92	\$44.20	\$44.20	\$53.14
14	\$31.18	\$30.43	\$39.44	\$39.44	\$39.44	\$44.79	\$44.79	\$53.85
15	\$31.59	\$30.84	\$39.96	\$39.96	\$39.96	\$45.39	\$45.39	\$54.57
16	\$32.00	\$31.24	\$40.48	\$40.48	\$40.48	\$45.97	\$45.97	\$55.28
17	\$32.32	\$31.54	\$40.88	\$40.88	\$40.88	\$46.43	\$46.43	\$55.83
18	\$32.64	\$31.86	\$41.29	\$41.29	\$41.29	\$46.89	\$46.89	\$56.38
19	\$32.96	\$32.17	\$41.71	\$41.71	\$41.71	\$47.36	\$47.36	\$56.94
20	\$33.27	\$32.50	\$42.09	\$42.09	\$42.09	\$47.80	\$47.80	\$57.48
21	\$33.62	\$32.80	\$42.52	\$42.52	\$42.52	\$48.28	\$48.28	\$58.06
22	\$33.95	\$33.14	\$42.94	\$42.94	\$42.94	\$48.76	\$48.76	\$58.64
23	\$34.29	\$33.47	\$43.37	\$43.37	\$43.37	\$49.25	\$49.25	\$59.22
24	\$34.63	\$33.80	\$43.80	\$43.80	\$43.80	\$49.75	\$49.75	\$59.81
25	\$34.98	\$34.13	\$44.24	\$44.24	\$44.24	\$50.23	\$50.23	\$60.41
26	\$35.33	\$34.48	\$44.67	\$44.67	\$44.67	\$50.74	\$50.74	\$61.02
27	\$35.68	\$34.82	\$45.13	\$45.13	\$45.13	\$51.25	\$51.25	\$61.62
28	\$36.03	\$35.17	\$45.58	\$45.58	\$45.58	\$51.77	\$51.77	\$62.24
29	\$36.39	\$35.53	\$46.04	\$46.04	\$46.04	\$52.29	\$52.29	\$62.87
30	\$36.77	\$35.87	\$46.50	\$46.50	\$46.50	\$52.81	\$52.81	\$63.50

Steps 21-30 - 1% Over Previous Step at each step

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

(1) Campus Support is a combination of any one or more of these positions

Paraprofessional has been reclassified to Paraprofessional – Specialized - Effective February 2018

Child Nutrition Services Technician – Board Approved October 19, 2022

WORK YEAR

(2) Position includes 180 work days; (3) Position includes 182 work days; (4) Position includes 187 work days;

(5) Position includes 190 work days; (6) Position includes 200 work days; (7) Position includes 193 work days;

(8) Position includes 195 work days

BENEFITS

Benefit Packet: see CSEA AGREEMENT

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 12 holidays per year (see contract for list of paid holidays)

Paid Vacation: 10 paid vacation days per year. Vacation pay is incorporated into salary and paid out monthly

Board Approved: 4.19.2023

Confidential Salary Schedule: Administrative Assistant, Manager or Specialist & Executive Assistant to the Superintendent (Hourly) 2025-2026

260 Work Days

Salary Schedule #40-00 (Effective July 1, 2025; 3%)

Step	Administrative Assistant	Manager or Specialist	Executive Assistant
1	\$32.67	\$33.30	\$34.12
2	\$34.31	\$34.96	\$35.83
3	\$36.02	\$36.72	\$37.62
4	\$37.82	\$38.54	\$39.50
5	\$39.70	\$40.48	\$41.48
6	\$41.70	\$42.50	\$43.56
7	\$43.78	\$44.61	\$45.72
8	\$45.98	\$46.85	\$48.02
9	\$48.26	\$49.19	\$50.43
10	\$50.68	\$51.65	\$52.94
11	\$51.19	\$52.17	\$53.47
12	\$51.71	\$52.68	\$54.01
13	\$52.22	\$53.21	\$54.54
14	\$52.75	\$53.74	\$55.08
15	\$53.27	\$54.28	\$55.64
16	\$53.80	\$54.83	\$56.19
17	\$54.33	\$55.37	\$56.76
18	\$54.88	\$55.93	\$57.33
19	\$55.43	\$56.50	\$57.90
20	\$55.99	\$57.05	\$58.48
21	\$56.55	\$57.62	\$59.06
22	\$57.11	\$58.20	\$59.65
23	\$57.69	\$58.78	\$60.25

Salary based on 12-month employment (246 working days + 14 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

OTHER COMPENSATION

Longevity: \$1,500 annual after 10 yrs, \$2,000 after 15 yrs, \$2,500 after 20 yrs of continuous service with the district
Degree/Professional Certification Stipend: \$1,000 annual per degree/certificate held

BENEFITS

Benefit Packet: Aligned with CSEA Agreement
Paid Sick Leave: 1 day per month accumulative (12 days annually)
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 3 days per year, prorated based on FTE – must be approved by supervisor
Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)
Vacation: 17 days/annually (0-5 years of employment with the district)
20 days/annually (6-10 years of employment with the district)
25 days/annually (11+ years of employment with the district)

Board Approved: 4.19.2023

Professional Expert Salary Schedule: Occupational Therapist, Marriage and Family Therapist (Annual) 2025-2026

187 Work Days

Salary Schedule # 42-00 (Effective July 1, 2025; 3%)

Step	Annual
1	\$75,736
2	\$78,218
3	\$79,374
4	\$83,656
5	\$88,368
6	\$91,911
7	\$94,831
8	\$97,958
9	\$101,091
10	\$104,212
11	\$107,340
12	\$110,471
13	\$112,406
14	\$114,371
15	\$116,374
16	\$118,410
17	\$120,482
18	\$122,591

Placement on Salary Schedule: Superintendents discretion (years of experience shall be based on at least 75% employment)

Work Year: Full Time (1.0 FTE) equals 187 days at 8 hours per day

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)

Degree/Professional Certification Stipend: \$1,000/annually (per degree/professional certification)

New Employee: 1 additional day per diem, for orientation

Extra Duty Compensation: \$50/hour

Longevity: \$1000 at Step 21

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (10 days annually). Prorated based on FTE. Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Board Approved: 4.19.2023

**Professional Expert Salary Schedule:
Board Certified Behavioral Analyst (Annual)
2025-2026
195 Work Days
Salary Schedule # 43-00 (Effective July 1, 2025; 3%)**

Step	Annual
1	\$107,713
2	\$110,406
3	\$113,166
4	\$115,995
5	\$118,896
6	\$121,868
7	\$124,914
8	\$128,037
9	\$131,239
10	\$134,520
11	\$137,882
12	\$141,329

Placement on salary schedule shall be determined based on prior experience, year for year.
Work Year: Full Time (1.0 FTE) equals 195 days at 8 hours per day

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)
Doctorate and National Board Certification: \$2,000/annual each (prorated based on FTE)
Mileage Allowance: \$1,600/annual
Phone Allowance: \$900/annual
Extra Duty Compensation: \$50/hour

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
Paid Sick Leave: 1 day per month accumulative (11 days annually). Prorated based on FTE
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Classified Salary Schedule: Management Director of Facilities 2025-2026

260 Work Days

Salary Schedule # 45-00 (Effective July 1, 2025; 3%)

Step	Hourly	Per Diem	Annual
1	\$63.52	\$508.15	\$132,118
2	\$65.48	\$523.86	\$136,204
3	\$67.51	\$540.06	\$140,416
4	\$69.60	\$556.84	\$144,778
5	\$71.75	\$574.03	\$149,247
6	\$73.97	\$591.79	\$153,864
7	\$76.26	\$610.12	\$158,631
8	\$78.62	\$628.94	\$163,525
9	\$81.05	\$648.42	\$168,590
10	\$83.56	\$668.47	\$173,803

Placement on Salary Schedule: Superintendents discretion

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each (prorated based on FTE)

Doctorate: \$2,000/annual each (prorated based on FTE)

Mileage Allowance: \$1,200/annual

Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with CSEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)

Vacation: 27 days per year

Classified Salary Schedule: Management Chief Business Official 2025-2026

**260 Work Days
(Effective July 1, 2025; 3%)**

Step	Hourly	Per Diem	Annual
1	\$89.51	\$716.11	\$186,188
2	\$91.75	\$734.01	\$190,843
3	\$94.05	\$752.36	\$195,614
4	\$96.40	\$771.17	\$200,504
5	\$98.81	\$790.45	\$205,516
6	\$101.28	\$810.21	\$210,654
7	\$103.81	\$830.46	\$215,921
8	\$106.40	\$851.23	\$221,319
9	\$109.06	\$872.51	\$226,852
10	\$111.79	\$894.32	\$232,523

Placement on Salary Schedule: Superintendents discretion

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each
Doctorate: \$2,000/annual each
Mileage Allowance: \$1,200/annual
Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with CSEA Agreement
Paid Sick Leave: 1 day per month accumulative (12 days annually)
Personal Necessity: 7 days per year, deducted from sick leave balance
Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor
Paid Holidays: 14 per year (see Classified Contract for list of paid holidays)
Vacation: 28 days per year

Board Approved:

Certificated Salary Schedule: Administration (Annual)

Middle School Assistant Principal, Principal, Elementary & Principal, Middle School 2025-2026

Middle School Assistant Principal: 210 Work Days

Principal, Elementary: 210 Work Days

Principal, Middle School: 212 Work Days)

Salary Schedule # 02-00 (Effective July 1, 2025; 3%)

Step	Middle School Asst. Principal Annual	Principal, Elementary Annual	Principal, Middle School Annual
1	\$139,039	\$142,385	\$152,479
2	\$142,514	\$146,658	\$156,291
3	\$144,607	\$151,056	\$160,200
4	\$148,223	\$155,589	\$164,204
5	\$151,929	\$160,257	\$168,309
6	\$155,726	\$165,064	\$172,516
7	\$159,619	\$170,016	\$176,828
8	\$163,609	\$175,118	\$181,250
9	\$167,699	\$180,370	\$185,781
10	\$171,893	\$185,781	\$190,427

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each

Doctorate: \$2,000/annual each

Mileage Allowance: \$1,000/annual

Phone Allowance: \$600/annual

Longevity: \$4,000/annual upon 5th year at step 10 & completion of 10 years with the district

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave

Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Administration Director, Special Education & Senior Director, Curriculum and Technology (Annual) 2025-2026

Director, Special Education: 210 Work Days
Senior Director, Curriculum and Technology: 215 Work Days
Salary Schedule # 05-00 (Effective July 1, 2025; 3%)

Step	Director, Special Ed. Annual	Senior Director, Curriculum and Technology Annual
1	\$159,043	\$173,234
2	\$163,962	\$177,676
3	\$169,032	\$182,232
4	\$174,261	\$186,905
5	\$179,650	\$191,697
6	\$185,206	\$196,612
7	\$190,934	\$201,653
8	\$196,839	\$206,696
9	\$202,927	\$211,862
10	\$209,203	\$217,159

OTHER COMPENSATION

Master's Degree: \$1,750 /annual each
 Doctorate: \$2,000/annual each
 Mileage Allowance: \$1,200/annual
 Phone Allowance: \$900/annual

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement
 Paid Sick Leave: 1 day per month accumulative (12 days annually)
 Personal Necessity: 7 days per year, deducted from sick leave
 Personal Leave Day: 1 day per year, must be approved by supervisor

Certificated Salary Schedule: Superintendent (Annual)

2025-2026

Salary Schedule # 04-00 (Effective July 1, 2025; 3%)

Step	Annual
1	\$252,101
2	\$259,644
3	\$266,136
4	\$272,789
5	\$279,609
6	\$286,599
7	\$293,765
8	\$301,108
9	\$308,637
10	\$316,351
11	\$324,260
12	\$332,367
13	\$340,677
14	\$349,194
15	\$357,923
16	\$366,871

OTHER COMPENSATION

Master's Degree: \$1,500 /annual each

Doctorate: \$2,500/annual each

BENEFITS

Benefit Packet: Aligned with LCMEA Agreement

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year

Note: Board reserves the right to change the salary schedule at any time with annual consent of the Superintendent